

Inspiring Children & Families to Move Forward

# Job Opening: Outpatient Services Director

HopeSpoke is seeking a dedicated and experienced Outpatient Services Director to join our team. The ideal candidate will have a strong background in: clinical therapeutic work with children, families, and adults; evidence based programs, trauma informed care and service delivery, program management including fiscal planning, budgeting, funding and reimbursement, recruitment, staff development, external regulations, agency standards, and Joint Commission Accreditation. This position offers the opportunity to make a meaningful difference in the lives of individuals with mental and behavioral health struggles.

### **Responsibilities**

- Oversee and manage Outpatient Programs including School Based therapy services
- · Supervise clinical managerial and supervisory staff members and provide guidance and support
- · Develop agency processes to ensure quality of clinical care and quality improvement
- · Provide leadership in the community that promotes children's mental health/child advocacy
- · Develop & maintain mechanisms for clinical supervision of staff and program evaluation
- · Develop policies and procedures related to all aspects of outpatient care
- · Develop and implement program initiatives to enhance services
- · Manage budgets and ensure financial sustainability
- · Collaborate with stakeholders to maintain positive relationships
- · Lead program development efforts to meet the needs of the community

### **Qualifications**

- Extensive clinical experience working with children, families, and adults
- · Strong supervisory skills with the ability to lead a team effectively
- · Background in counseling, social work, psychology, or related field in mental health
- · Proficiency in budgeting and financial management
- Ten years of post-degree clinical services and 5 years of major supervisory and administrative responsibility
- · Knowledge and experience with juvenile systems including: education, justice, DHHS, and funding
- · Excellent relationship management abilities to engage with diverse community partners

LMHP required; LIMHP or PhD preferred

Job Type: Full-Time, Monday-Friday Compensation - \$90,000 - \$105,000 annually

### **Benefits**

- · 403(b) Retirement Plan
- Health, Dental, and Vision Insurance Generous paid time off
- Employee Assistance Program
- Life insurance

- Flexible schedule

- Professional Development Assistance
- Flexible Spending Account (FSA) or Health Savings Account (HSA)

## To Apply

Email resume and cover letter to Wendi Anderson, Executive Director at wanderson@hopespoke.org

If you have any questions, please contact Human Resources at 402-475-7666.

HopeSpoke is an Equal Opportunity Employer.